|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **كلية الادارة والاقتصاد** | | | | College Name |
| **ادارة عامه** | | | | Department |
| **محمد معتوق عبود الحسني** | | | | Full Name as written in Passport |
|  | | | | e-mail |
| **Professor** | **Assistant Professor** | **Lecturer** | **Assistant Lecturer** | Career |
| PhD | | Master | |  |
| تقييم واقع أداء إدارة الموارد البشرية وآفاق تطويرها  دراسة ميدانية في مركز وزارة النفط | | | | Thesis Title |
| **1426 هـ 2005م** | | | | Year |
| **This study aims at knowing the real human resources management and scopes development in Oil Ministry Center.**  **Which are considered the most important Iraqi Governments (Diagnose, prescribe, implement and evaluate). The problem of the study is Limited to a number of questions: what is the effectiveness level of the human resoures management in Roles practice of operation and strategic in oil ministry center? How it implement of Human resoursce functions in oil ministry center ?**  **In order to achieve the a bove-mention aim of the study and answer the questions of the problem, the study is applied to a sample of (105) persons Who are exectives mengers and employees, as well as human resources staffing, there are numbers (30) persons. Thus it become total study sample (135) persons. the questionnaire has been used as atool to collect the data and information, to analysis the responses, the researcher uses a number of statistical instrument: weighted coefficient, (X2) and (t) test, variation, regression, and path analysis.**  **The statistcal instrument are applied on the computer by adopting (spss) and (Minitab) programs and Basic language. The study draws anumber of conclusimns, the must important of which are: there is significant relationship, as well as there is between main a valuable of study (Diagnos, prescribe impact for them on Implement and Diagnose in Human Resoures management evaluate, and the level of this impact will be increased when they act together, as well as implement a valuable in first order when impact in Human Resources management evaluation and the results of the empirical study confurm the importance of roles operation and strategic, and implement of Human Resources functions in management evaluation which requires the public sector organizations which try to evaluate of Human Resources management to adopt, diagnose of roles strategies & operation and implement of process at evaluate, and consider perscribe subjective criteria and objective criteria one of Human resources management evaluate out puts.** | | | | Abstract |